

Meeting Minutes
Capitol Building, Rm 152
Thursday, September 25, 2008
1:00 p.m. to 3:00 p.m.

Monica Abbott, Chairwoman, called the meeting to order at 1:00 p.m. Present were Barbara Bessey, Vice-Chair, Erin Ricci, Secretary, Melody Scoble, Treasurer, Lindy Davies, Historian, Melanie Denning, Fran O'Hara, Vicki Schiller-Long, Billie Rusek, Jan Traynor, Ty Hilger, Betty Huckins, Pam Spore, Jackie Williams, Lenore Adams, Tara Hanley, Stacey Bruhn, Fran Viereck, Casey Kyler-West, Sarah Pallis, Barb Wagner, Lisa Scates, Lissy Kougl, Cindy Trimp, Linnaea Schroeer-Smith, Nancy Podolinsky, Colleen Owen, Sheree Isola and Betty Warren.

Approval of Meeting Minutes: A motion was made by Pam Spore and seconded by Betty Warren to approve the minutes from the June 2008 ICCW General Meeting. The motion passed unanimously.

Treasurer's Report: Melody Scoble, Treasurer, provided a treasurer's report. The current checking account balance is \$293.07. The savings account balance is \$1,636.63.

Introductions: Monica asked everyone to say their name, where you work, how long you have been there and if you have experience with ICCW. Also what are your goals/expectations whether it is personal, ICCW or both. Betty Warren passed out the "1943 Guide to Hiring" to show us how far women have come.

Mission Statement: Monica briefly went over the ICCW Mission Statement. Monica said last year the Events Subcommittee worked on "Events Guidance Policy" and "Events Worksheet". They had worked on that to help ICCW figure out what they should help with and what they shouldn't with respect to the Mission Statement. Monica said she would send it out again to everyone so the new people could see it. She asked everyone to read through it and email their ideas to the ICCW email box. Everyone was asked to not reply to all. Monica said hopefully ICCW can vote on this by the November General Meeting.

Focus for the Year: Monica said this year ICCW would work on 6 subcommittees. They are Legislative, Events, Daycare, WLB, ELA and ICCW Across Montana.

Legislative – There would only need to be one or two people on the subcommittee. This subcommittee identifies which bills are pertinent for ICCW to track and then tracks them.

Events – The Events Subcommittee puts together events through out the year that may come up. Last year the subcommittee put together a Candidate Forum. They also wrote the Event's Guidance and Event's Worksheet which is not complete yet.

Daycare – The Daycare Subcommittee is an ongoing issue. The state sponsored daycare will be losing its building it rents from the school district at the end of this fiscal year. They also need to come up with a way to get daycares through out the state for other employees. Also funding has been an issue in the past.

WLB – This subcommittee has been working on getting exercise classes on state property. They also work on Race for the Cure, Telecommuting, Flex Scheduling, Women's Health Fair, and Job Sharing. The Telecommuting, Flex Scheduling, and Job sharing have been put on the back burner in the past.

ELA – The Excellence in Leadership Awards is ICCW'S fundraiser. There are three awards given out one to a person in state government, one to a person in the public sector, and one to a person in the private sector. There are judges who decide who will receive the award from each sector based on the criteria that was given to them. They get sponsors to help buy things like flowers, drinks, cake, posters, and awards. Lenore Adams and Vicki Schiller-Long co-chaired last year and will not be returning this year. They have agreed to come to the first ELA subcommittee meeting and hand off the boxes, pass of the books and send electronic copies of whatever they may have. Lenore said she has booked the room in the Old Supreme Court Chambers for the next ten years.

ICCW Across Montana – This subcommittee was put together to help spread the word about ICCW to people in Helena and to people all over Montana. They have also taken on mentoring and the Brown Bags. They had put together a survey that was based on survey conducted in the 70's.

Iron Jawed Angels: Iron Jawed Angels is a HBO Special based on the women's movement & women's right to vote. ICCW would like to have a screening of the movie sometime before Election Day. Melody made the motion to buy a copy of the movie so we could pre-view it and add it to our Learning Library. Erin seconded the vote and it passed unanimously. Barbara B. sent emails around to members home email addresses regarding the film back in early September.

PR Person: It was decided to have a single point person. Casey Kyler-West has agreed to be the PR Person and Melody and Lindy said they would help. Each subcommittee is still responsible for their own posters and such.

Other: Monica and Barbara had received an email from Heidi Lindgran. She is a past ICCW member, who now works in Minnesota, she wanted let ICCW know she was grateful ICCW is still going and she missed it. Lindy asked to take a picture of everyone at our first meeting of the year.

Everyone broke into subcommittees.

The general meeting adjourned at 3:00 p.m.

Respectfully submitted:

Erin Ricci, Secretary